

While the Indiana Department of Education (IDOE) distributes an annual satisfaction survey to recent initial completers and their principals, no such survey is conducted by the state for leadership candidates. In April 2023, the EPP distributed its own satisfaction survey aligned to the Indiana RISE Principal Evaluation Model. The aligned survey includes two domains, six categories, and 23 indicators from the RISE model for building-level leaders.

The survey was sent out electronically through Qualtrics, and individual responses were anonymous. The survey was sent to 20 current supervisors of leadership program completers between August 2020 – December 2022 who were in their leadership role for at least a year. Three supervisors completed the survey with a response rate of 15%.

<i>The Marian program did an outstanding job of preparing this school leader to...</i>						
		Strongly Agree	Agree	Disagree	Strongly Disagree	Not Observed
1) ...recruit, hire, support, and retain teachers.		1	2			
2) ...evaluate teachers.			3			
3) ...orchestrate appropriate professional learning opportunities aligned to staff needs.		1	2			
4) ...develop leadership and talent among staff with an eye on succession planning.			3			
5) ...delegate tasks and responsibilities appropriately.			3			
6) ...use staff placement to support instruction.			3			
7) ...effectively address teachers in need of improvement.			2			1
8) ...support a school-wide instructional vision and/or mission.		1	2			
9) ...use classroom observations to support student academic achievement.		1	2			
10) ...support teacher collaboration.		1	2			
11) ...support the planning and development of Student Learning Objectives (SLOs).			2			1
12) ....create rigor in SLOs.		1				2
13) ...support, promote, and maximize instructional time.						

