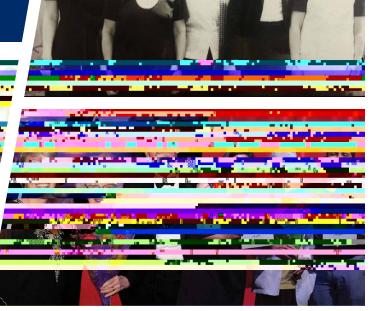
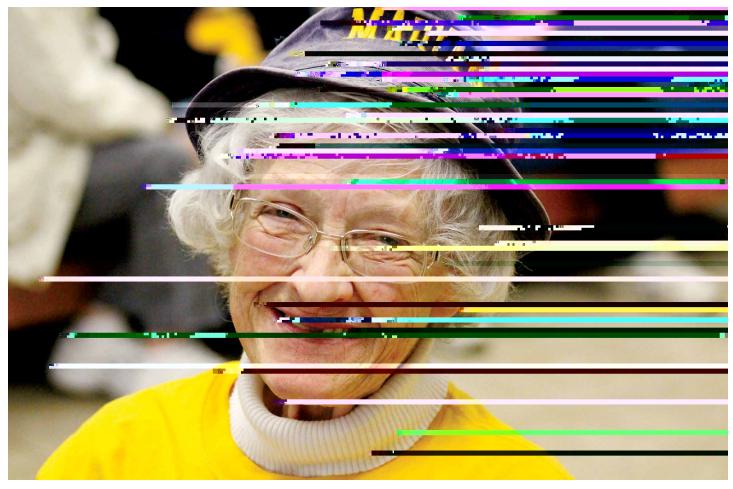
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PRESIDENT'S REPORT | 2019-20



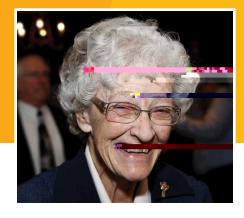




YOU BOLDLY MOVE US FORWARD.

Daily, I am amazed by and grateful for the strength and faithfulness of the Marian University community. With you, we win every single day. Your support over the 2019-20 scal year has set us up brilliantly for a decade ahead of continuous improvement, new program implementation, and long-term innovative and creative ventures.







Your support drives and inspires Marian's blueprint for the

development of transformational leaders. Learn more about how you've advanced student potential and success, especially in our underrepresented communities. Thanks to you, our numbers are adding up in all the right ways.

Your continued investment also advances the legacy

of love, leadership, and service of Sr. Norma Rocklage, OSF, Ph.D. '60, who passed away on June 22, 2020. Read this tribute to her as shared by two of her biggest fans, Steve and Doris Garland '73 Downing, valued and esteemed members of the Marian family. **08**

The Marian community is especially strong

because of its many legacy families, like the Haire family. Learn more about their faith and shared love of Marian tailgating. This past year we also established the Family Engagement Advisory Board, a group that will help make sure each student's entire family can call Marian their home.



As you read this 2019-20 report, know that so much more has been possible because of you. e programs and people featured here give witness to all that a community with the right values and faith can accomplish. We go where we are called, and my heart is full as I consider all who are called to participate in Marian's journey through partnership, prayer, and philanthropy. May God bless you and your family with peace and health as we boldly venture forward!

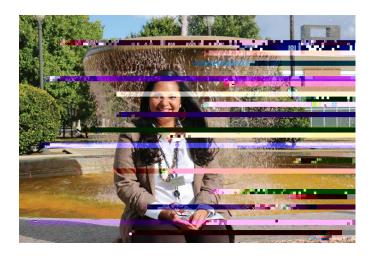




When we consider the success and impact of our In addition to the those profiled in this report, we also continue to show our appreciation to all our donors. Every gift—no matter the size—is important in furthering our goal of service to the world. Faithful donors like you are what will sustain us—and our impact—for decades to come.



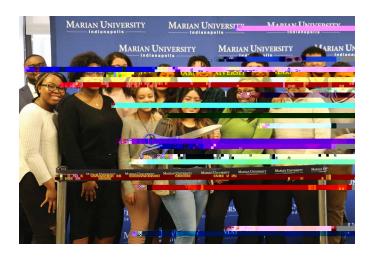




Latin@ Initiative

Manuela Higgins was hired in October of 2019 as Marian's inaugural executive director of Latin@ Leadership. She is responsible for systematically forming strategic community partnerships, creating intercultural engagement, recruiting students, and promoting Latin@ student success.

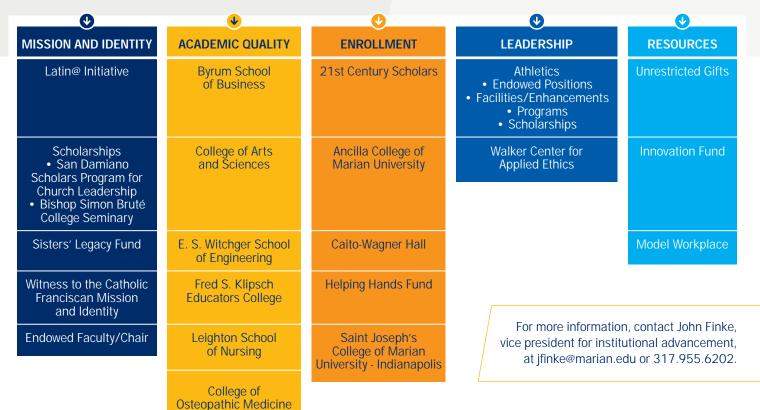
Marian University's Latin@ Leadership initiative seeks to raise educational achievement among Latinos by infusing schools with transformational mentors; building a network of support; creating a center of faith, life and culture; providing radical access to, and comprehensive support during, higher education; and expanding the resources necessary to accomplishing these ambitious goals.



Unity Center Grand Opening

Marian University celebrated the opening of its Unity Center on February 5, 2020. Beyond a gathering and lounge space open to Marian students, sta , faculty, and community friends, the Unity Center will also host events by the four multicultural student groups: Union for Black Identity, Student Organization of Latinos, the Asian Student Association, and Marian Alliance, an LGBTQ student group.

POWER GOAL ALIGNMENT WITH FUNDRAISING INITIATIVES







SR. NORMA ROC

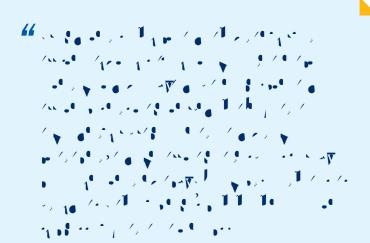
Sr. Norma Rocklage, OSF, Ph.D. '60 was

KLAGE, OSF, PH.D. '60

He admits he's come a long way in his understanding that not all students are motivated by intimidation. "I have high expectations of their performance in the classroom, and I didn't always feel like I had the time to wrap my arms around them. But my wife helped me with that, and so did Sr. Norma," said Steve. "Once, after Sr. Norma caught me yelling at a student, she was genuinely shocked and said she would pray for me. I knew she wasn't just joking around that day."

But Sr. Norma also knew there was a time for yelling. "She liked to win, too, and could tell when we needed some noise, so she'd go stand in front of the student section to get them fired up," said Steve, who misses the fun, teasing banter they regularly shared.

Doris misses her, too.



Doris Garland '73 Downing

"What I feel best about in my 10 years here is that we make a difference in young people's lives, especially for our young, black males. We have a responsibility to all our recruits to make sure they get their degrees and then send them out in the world to set the example for others," Steve said.

Clearly a difficult year for all, Steve admits his personal disappointment that the COVID-19 virus interrupted what was on track to be a historically successful year for Marian. "We also lost some athletes who could not afford to come back this fall because their parents have lost their jobs," he said.

Steve and Doris fondly recall how Sr. Norma would often misplace her tiny purse and how she always joked that there was no money in it. "If there had been, she would have given it away anyway. But by supporting her scholarship, we can help her keep giving to the young people she cared so much about," said Doris.

In addition to all they do for Marian, Steve and Doris also serve on multiple boards and continue to be recognized in the community for their service and generosity. "We believe that an ability to help is an obligation to help, so that is why we give through time, treasure, and testimony," they said. "Like Sr. Norma, we love Marian University and there's no place we'd rather be."



Above: Steve and Doris Garland '73 Downing celebrate with other dedicated fans in Daytona, Florida, a er the national championship win in 2015.

Opposite: Sr. Norma regularly paced the sidelines at Marian University football games.



David Haire '71 was president of his freshman class at Marian College, and he must have liked it. Fast-forward 50-plus years, and he's still got a seat at the table as a member of Marian University's Board of Trustees since 2000.

David first proved his flair for leadership with memorable campus events—like a Monte Carlo night, complete with equipment he had shipped from actual Las Vegas casinos. Later, he took on more serious issues—like a takeover of the chapel for a 77-hour bread and water fast in protest of an administrative decision.

He liked to go big and he liked to start things.

He definitely started something big the day he helped coed, Anne Marty, carry her luggage up the stairs into Clare Hall. Married in 1970, David and Anne made sure their six children and 14 grandchildren inherited their strong Catholic faith, intense love for Marian, and, after 2008, obsession with tailgating.

When President Daniel J. Elsener wanted to evaluate the feasibility of bringing football to Marian, he knew exactly where to start. David chaired the task force, got the votes, and began throwing together tailgate parties of epic proportion. The rest is history.

David can't take credit for Marian's winning record, but he can boast a special connection to the current team manager, his granddaughter, Abby Waning '24, who, according to head football coach Mark Henninger, is the team's most valuable recruit.

The rest of the Marian Knights in the Haire family include Jordan Haire '09, Greg '94 and Jen Haire '94 Waning, and Gretchen Waning '24, twin sister to Abby. Each says Marian pushes them to a higher standard.

"Marian professors know you well enough to make sure you reach your full potential. That's how I ended up with a double major in biology and chemistry," said Greg, a consumer goods scientist at Procter & Gamble, who met Jen in honors psychology freshman year.

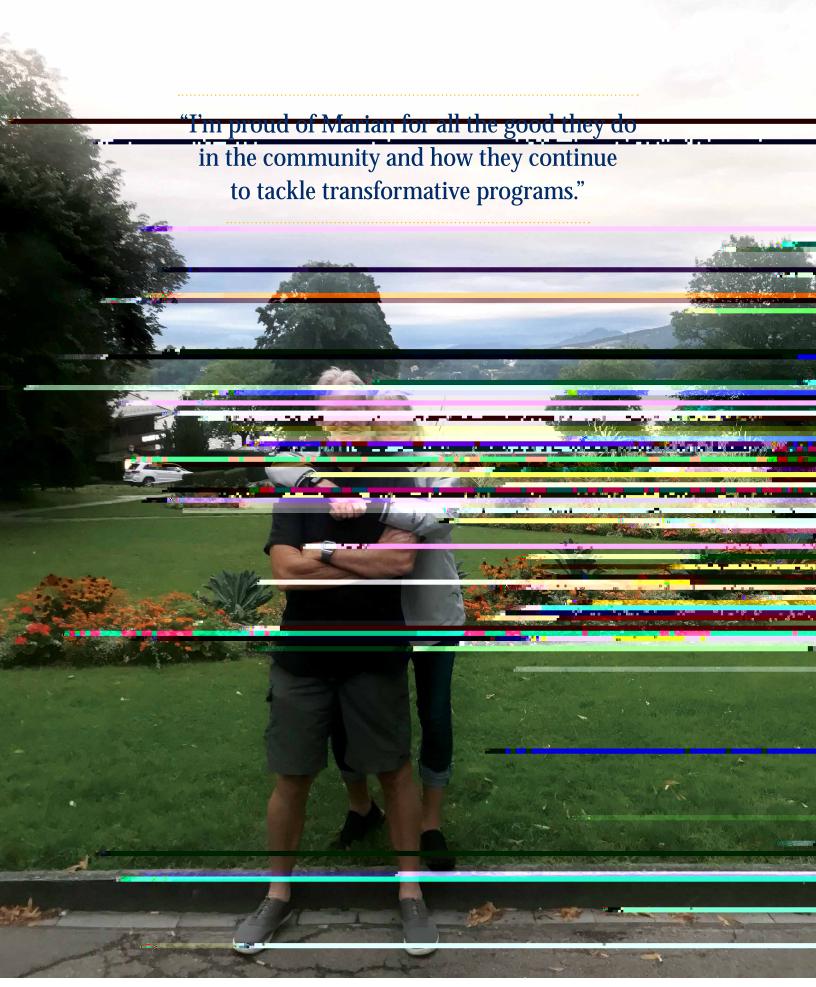
Greg and Jen eventually became college sweethearts, marrying right after graduation in Marian's Bishop Chartrand Memorial Chapel. Jen, a sociology major, worked in financial services before landing back at Marian University as the regional admissions counselor in 2014. Since then, out-of-state enrollment has increased from five to 20 percent. Jen was also impactful while still a student—speaking at commencement and, even more impressive, winning Mock Rock, the campus lip-sync competition.

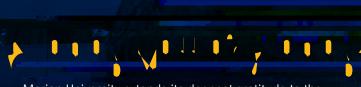
Above: e Haire family, including twins and current Marian freshmen, Abby and Gretchen Waning, tailgate proudly beneath their Ohio banner.

Opposite: e entire Haire family cheered on the Knights to a national championship in Rome, Georgia, in 2012.

Meanwhile, Jen's sister, Jordan, took a different path. After time at Clemson University in South Carolina and the University of Dayton in Ohio, she joined Americorps, serving with the Girl Scouts in Fairbanks, Alaska. Jordan chose to finish her psychology degree at Marian—just in time for the inaugural football season—and supported student-athletes as a study table tutor. She rarely missed a family tailgate, even while in graduate school in Kentucky.

"The personalized attention at Marian helped me try things I might not have. Today, Marian's core Franciscan sponsorship values still guide my approach to being present with people in their pain," said Jordan, who is a licensed mental health counselor at her own private practice and resides with her husband, Adam Lovik, a tribal police officer, in Sequim, Wasto beiuain Ohio"N4.1 o m9.9 (t)120r time wht pa





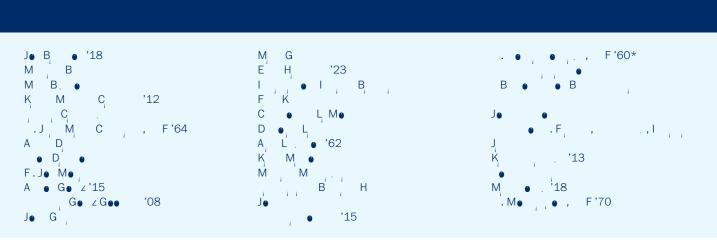
Marian University extends its deepest gratitude to the many alumni, parents, and friends who made gifts, pledge payments, gifts-in-kind, and deferred gifts to the university between July 1, 2019 and June 30, 2020.

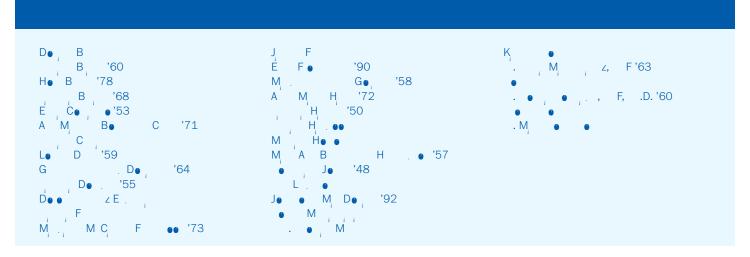
- Marian Society
 - > President's Circle \$100,000+
 - > Franciscan Circle \$50,000-\$99,999
 - > Leadership Circle \$25,000-\$49,999
 - > Knights Circle \$10,000-\$24,999
 - > Oldenburg Circle \$5,000-\$9,999
 - > Fioretti Circle \$1,000-\$4,999
- > Blue and Gold Society \$1-\$999
- > Heritage of St. Francis Society
 Recognizes individuals who have made deferred gifts.
- > 1851 Society

Recognizes individuals and businesses who have contributed significantly through cumulative lifetime giving of \$100,000 or more (excluding pledges and bequests).









Michelle Werner Meer '81

There are certain facts Michelle Werner Meer, MSW '81, always knew about herself—the strength of her deep faith, her desire to be in a helping profession, and that her parents were very proud of this first-generation college graduate. But it was 20 years after college graduation that she finally found her people.

Meer had been working at a long-term care facility when she became interested in helping residents and their families navigate the difficult transitions that accompany aging. She then landed at an adoption agency counseling young birth mothers, working her way up to executive director. It soon became obvious that a master's degree in social work would be necessary for her to pursue this career path.

"I remember how excited I felt in my first social work class to realize everyone in the room was speaking my language. When the instructor shared the six values of social work, it just clicked. The social work values perfectly align with the Franciscan values that had been taught to me by the Sisters of St. Francis, Oldenburg, Indiana," Meer said. "I knew I had found my people and my calling."

From Batesville, Indiana, Meer attended high school at what is now Oldenburg Academy. She almost joined the convent, but her parents encouraged college first. She also happened to meet Chuck, her current husband of 41 years, on the day she graduated from high school. Naturally, she chose then Marian College, where her love for both Chuck and the core Franciscan sponsorship values deepened.

Those values have served Meer well throughout her career, which included a few years as executive director for St. Elizabeth/Coleman Pregnancy and Adoption Center. "In my first year there, in 2004, a tornado damaged the building which housed teen mothers and their newborns. It was Marian University that came to the rescue by allowing us to use Clare Hall. The entire Marian staff just wrapped their arms around these young women and their babies that summer," Meer said.

Meer eventually moved on to the University of Indianapolis, where she advanced their social work program, but when she saw the open position for a Bachelor of Social Work (BSW) program director at Marian, she knew she had to apply.

When asked to prepare a teaching sample, Meer didn't have to be told to include Franciscan values. "I had no idea at the time that Marian faculty are evaluated on how the core Franciscan sponsorship values are infused into their curriculum, but those four wonderful Franciscan values just wove so perfectly into my lesson that it was natural to end the class with them," Meer said.

Now, in her third year as associate professor of social work and BSW program director at Marian, Meer makes sure her students understand that it is their values that will make them transformational leaders. "These values are with you when you are working in communities, and corporations, and hospitals. They're part of who you are, how you practice, how you present in a board meeting, or how you help a client," she said.



"What a wonderful thing to be able to come back home and start a program that has a foundation so identical to our Franciscan sponsorship values," said Meer, who also supports Marian through the Women of Marian Society. "This is just another way to honor our wonderful women founders and to appreciate the solidarity we share as women of Marian."

Meer took this solidarity even further this fall when she became an Associate of the Sisters of St. Francis. "This program called to me. This is who I am. I have loved and lived these values my entire life, so it feels really good to formally acknowledge that I am a wife, a mother, and a Franciscan."

Meer is grateful to have been called back home to Marian. "I am humbled and honored to be here and it may sound sappy, but it's the truth and it's from my heart," she said.

Marian University Event Honorees

While the 2019-20 event season was interrupted by the COVID-19 pandemic, nothing could stop us from recognizing our esteemed event honorees.

Thrive Gala

At the Thrive Gala on October 25, 2019, we celebrated the following servant-leaders: Mike Alley, John A. Purdie Innovator and Mentor of the Year Award; Christopher La Mothe, Franciscan Values Award; and the Huntington Family, Dillon Family Distinguished Alumni Award. Learn more about these honorees at marian.edu/gala (2019).

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Scott Young '98

Scott Young '98 purchased his first Marian University license plate on a whim, but he's come to appreciate the decision on a much deeper level.

"I like that people know I am connected to Marian. I'm making a donation and connecting to alumni, and it's a marketing piece, too," Young said.

Karen Hardin

Inspired by the Sisters of St. Francis, Oldenburg, Indiana, Hardin is most proud of two courses she developed: *Spirituality in Healthcare* and *Foundation of Faith Community Nursing*. Hardin is also honored to represent the Leighton School of Nursing on the Indiana NEEDS (Nursing Education, Engagement, and Diversity Statewide) Initiative in which the goal is to increase diversity in the nursing workforce.

Hardin has appreciated teaching at a faith-based institution

2020 has been a year of flashbacks for Karen McGinnis Hardin, DNP, RN, NE-BC, CNE, assistant dean of undergraduate programs and assistant professor for Marian University's Leighton School of Nursing.

Starting with her mother's polio diagnosis—just one year before that vaccine—viruses seem to have followed her. In 1980, Hardin moved to New York City to explore theater, museums, and literary events and landed on the frontlines of the yet to be diagnosed HIV-AIDS epidemic.

"The hospital I worked at opened a designated AIDS unit, and I immediately applied because this was the biggest epidemic in my lifetime. I wanted to be a part of it, and I wanted to take care of these patients that so many were afraid to be near," said Hardin. "The interdisciplinary practice of physicians, social workers, chaplains, physical therapists, and nurses met weekly to determine how to best care for these frail and frightened people."

"We often ended up taking care of the entire family because they were just so devastated. It was the most difficult time of my professional career—but also the most rewarding," said Hardin, who received the *Wholeness of Life Award* from The New York Hospital Chaplaincy in 1993.

Hardin had originally planned to be a teacher like her mother but had switched to nursing after working as a nurse aide at the Indiana Masonic Home in Franklin, Indiana, the summer before college. But an opportunity at Marian College, in 1996, brought her back home to her parents and back to teaching.



LEGENDS

Nancy Morales Krodel '76

Nancy Morales Krodel '76 first learned the powerful impact of alumni while on a field trip with Sr. Mary Rose Stockton, OSF '43. Krodel, and several other students, were able to travel to Philadelphia, Pennsylvania, with their favorite chemistry professor because of the generosity of a Marian College alumnus who hosted the group for several days in his home.

"I was not surprised that a former student had stayed in touch with Sr. Mary Rose, because everyone loved her. But I was surprised that this alumnus cared enough to help provide this amazing experience for current Marian students," Krodel said.

Krodel, who had attended a large high school in Northwest Indiana, was attracted to the small size and location of Marian College. Then an academic scholarship sealed the deal. And, in many ways, Marian sealed her future.

Her profile was included in a graduate diversity booklet that Marian sent out to local companies, like Indiana Bell—where she worked for the next 25 years and met her husband of 36 years, Dan, a graduate of Saint Joseph's College in Rensselaer, Indiana.

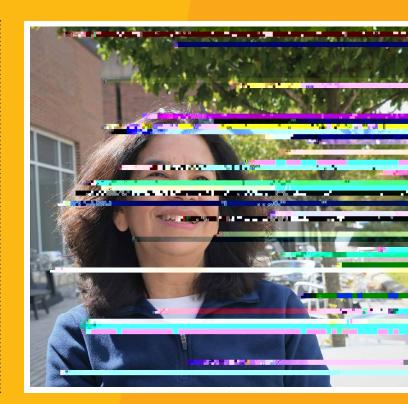
As fate would have it, the couple can now pool their alumni power. They've established an endowed scholarship in her brother's name and have now begun one in the name of both of their parents.

"Endowed scholarships are a great way to honor loved ones and show our appreciation for Catholic education," Krodel said.

Krodel is proud of the work she did for Indiana Bell, especially a Y2K project and a new regional payroll system. Now she enjoys travel with her husband, time with her grandchildren, and time for regular exercise. She also continues to volunteer at the food pantry of St. Christopher Catholic Church in Speedway.

The couple also supports Marian athletics through an M-Club membership and have joined the Heritage of St. Francis Society through a planned gift in their will. (see p. 27)







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